

Substitute Teacher Application



**SUBSTITUTE TEACHER APPLICATION**

Name \_\_\_\_\_ SS# \_\_\_\_\_

Address \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Email \_\_\_\_\_

Church Affiliation \_\_\_\_\_ Denomination \_\_\_\_\_

Teacher Certification (If held: Level and State) \_\_\_\_\_ Expiration \_\_\_\_\_

Substitute Assignment Preference (Grades/Subjects): \_\_\_\_\_

Please list activities or sports, which you would be willing and capable to direct, sponsor, advise, or coach. (Indicate grade or ability levels).

\_\_\_\_\_

List any specialized training and/or specialties that you have.

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**References:**

1. Minister of your church \_\_\_\_\_ Phone # \_\_\_\_\_

2. VCA Staff Reference (if applicable) \_\_\_\_\_ Phone # \_\_\_\_\_

3. Personal Reference \_\_\_\_\_ Phone # \_\_\_\_\_

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Questions:

This application is to be completed by all applicants for any position at Vail Christian Academy. It is being used to help the school provide a safe and secure environment for those children and youth who participate in our programs and our facilities.

1. Have you ever been investigated for, accused, suspected, indicted, or convicted of any crime involving child abuse, child sexual abuse, attempted sexual abuse of a minor, or any other crime involving children? \_\_\_\_\_ If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
2. As an adult, have you ever abused or molested a minor in any way, regardless of whether there was any criminal investigation or conviction? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. Have you ever been convicted of a D.U.I. offense? \_\_\_\_\_ if yes, please explain. \_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
4. Has your driver's license ever been revoked or suspended? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. Have you ever been convicted of a felony? If yes, please explain. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Vail Christian Academy admits student of any race, color, national and ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its employment, educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.*

## Substitute Teacher Application

### **Doctrinal Statement:**

#### **God:**

We believe in one God, eternally existing in three persons, Father, Son and Holy Spirit. *Matthew 28:19, Deuteronomy 6:4*

#### **The Bible:**

We believe the Bible to be the verbally inspired and only infallible, authoritative, inerrant Word of God. *2 Timothy 3:16-17, 2 Peter 1:20-21*

#### **Jesus Christ:**

We believe in the deity of Jesus Christ, His virgin birth, His sinless life, His miracles, His substitutionary atonement for sin by death on a cross, His resurrection, His ascension to the right of the Father, and His personal return in power and glory. *John 10:30, Isaiah 7:14, Hebrews 4:15, John 2:11, 1 Corinthians 15:3, John 11:25, Hebrews 1:3, Acts 1:11*

#### **The Holy Spirit:**

We believe in the continuing ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a Godly life. *Romans 8:13-14, Ephesians 4:30*

#### **Creation:**

We believe that the Genesis account of creation was a literal and direct act of God. *Genesis 1:1-3, John 1:3*

#### **Man:**

We believe that man is sinful by nature through the sin of Adam and that all are in need of salvation through Christ. *John 3:16-21, Romans 3:23*

#### **Salvation:**

We believe that man is saved by Grace through faith, and nothing of man enters into his salvation; it is a free gift received by believing on the Lord Jesus Christ. *Ephesians 2:8-10, Romans 5:8-9*

*Vail Christian Academy recognizes the responsibility of the home and the local church in the teaching of doctrinal beliefs. The school does not want to infringe upon this responsibility and will encourage students to seek specific information from their parents and local church pastor in areas that may be different or not covered in the above Doctrinal Statement.*

Please carefully read the Doctrinal Statement and indicate below your degree of support:

\_\_\_ I fully support the Statement as written without reservations.

\_\_\_ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

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Signature \_\_\_\_\_

**Certification and agreement:**

I understand that Vail Christian Academy does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or disability.

I hereby certify that the facts set forth in this initial application are true and complete to the best of my knowledge. I understand that discovery of falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand that I will be paid and receive benefits only through the day of release.

I authorize Vail Christian Academy to thoroughly investigate references, work records, evaluations, education, and other matters related to my suitability for employment.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure.

In addition, I hereby release Vail Christian Academy, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation of disclosure.

I waive the right to ever personally view any references given to Vail Christian Academy.

Since I will be working with children, I understand that I must submit to a fingerprint check by the FBI and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize Vail Christian Academy to conduct a criminal records check.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date